

BOARD OF DIRECTORS, CORPORATE AUDITORS AND CORPORATE OFFICERS

As of August 2004



From left: Akira Kurokawa, Masahiro Mita, Takakazu Morita, Katsuhiko Waga and Kosei Furukawa

BOARD OF DIRECTORS

Takakazu Morita

President and Chief Executive Officer

Masahiro Mita, M.D., Ph.D.

Managing Director
Corporate, Community &
Environment Relations and
Regulatory Affairs

Katsuhiko Waga

Member of the Board
Senior Corporate Officer
Head of Product Supply Division

Akira Kurokawa

Member of the Board
Senior Corporate Officer
Head of Sales & Marketing Division,
Prescription Pharmaceuticals

Kosei Furukawa

Member of the Board
(Professor, Nakamura Gakuen
University, and Professor Emeritus,
Keio University)

CORPORATE AUDITORS

Shushi Sakamoto

Standing Corporate Auditor

Yukinori Mizumoto

Standing Corporate Auditor

Koji Hori

Corporate Auditor
(Attorney-at-law)

Tadao Kagono

Corporate Auditor
(Professor, Graduate School of
Business Administration, Kobe
University)



From left: Kenji Iwamoto, Ichiro Otokozawa, Toshiaki Nishihata and Masamichi Sato



Adrienne Graves



Jyrki Liljeroos

CORPORATE OFFICERS

(Excluding concurrent members
of the Board of Directors)

Toshiaki Nishihata, Ph.D.

Senior Corporate Officer
Head of Research and
Development Division

Ichiro Otokozawa

Senior Corporate Officer
Head of Corporate Development
and Administration Division, and
Europe and the U.S. Operation

Kenji Iwamoto

Corporate Officer
Head of Asia Division

Masamichi Sato

Corporate Officer
Head of Sales & Marketing
Division, OTC Products

Adrienne Graves, Ph.D.

Corporate Officer
President of Santen Inc.

Jyrki Liljeroos

Corporate Officer
President of Santen Oy