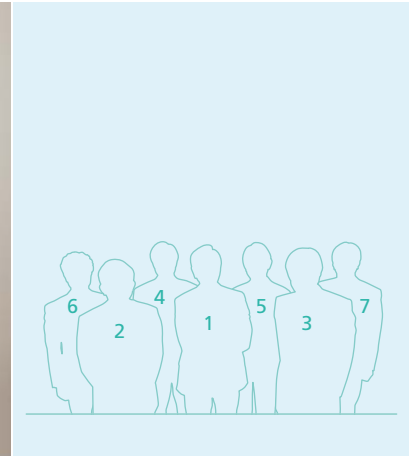


Board of Directors, Corporate Auditors and Corporate Officers

As of July 2008



Board of Directors

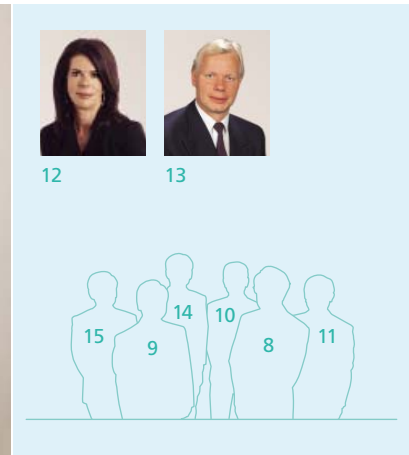
- 1 Takakazu Morita**
Chairman
- 2 Akira Kurokawa**
President and Chief Executive Officer
- 3 Masahiro Mita, M.D., Ph.D.**
Managing Director
Corporate and Regulatory Affairs
- 4 Katsuhiko Waga**
Member of the Board
Community and Environment Relations

- 5 Isao Muramatsu**¹
Member of the Board
- 6 Noboru Kotani**¹
Member of the Board
- 7 Tatsuhiko Hamamoto**¹
Member of the Board

Corporate Auditors

- Yukinori Mizumoto**
Standing Corporate Auditor
- Tadao Kagono**²
Corporate Auditor
- Yasuo Sato**²
Corporate Auditor
- Eiju Miyauchi**²
Corporate Auditor

1. Outside Director 2. Outside Corporate Auditor



Corporate Officers

- 8 Toshiaki Nishihata, Ph.D.**
Senior Corporate Officer
Head of Research and Development Division
- 9 Sadatoshi Furukado**
Senior Corporate Officer
Sales and Marketing Division, Prescription
Pharmaceuticals
- 10 Kenji Iwamoto**
Corporate Officer
Head of Asia Division

- 11 Masamichi Sato**
Corporate Officer
Corporate Planning/Strategic HR/
OTC Business
- 12 Adrienne Graves, Ph.D.**
Corporate Officer
President of Santen Inc.
- 13 Jyrki Liljeroos**
Corporate Officer
President of Santen Oy

- 14 Kenji Morishima**
Corporate Officer
Head of Product Supply Division
- 15 Yoshihiro Noutsuka**
Corporate Officer
Head of Planning and Control Division