



## Santen Group Biodiversity Policy

The Santen Group contributes to sustainable global environments based on our CORE PRINCIPLE, *Tenki ni sanyo suru*\*. We recognize the importance of biodiversity, the fountain of benefits derived from ecosystems, including water, which is the most important element in ophthalmic solutions. We pursue the following activities toward becoming nature positive.

**1. Integrated efforts**

We strive to preserve biodiversity, foster decarbonize societies, and create recycling-oriented societies in an integrated manner, ensuring the clear vision of a beautiful world for all.

**2. Impact assessments**

We assess the impact of our supply chain and other business activities on biodiversity.

**3. Business activities and conservation**

We conduct business activities in consideration of ecosystems, preventing water, air, and soil pollution, and avoiding forest destruction. We avoid and reduce impacts in areas related to our business that are highly important from the perspective of biodiversity.

**4. Use of ecosystem services**

We aim for sustainable procurement and the sustainable use of ecosystem services in our business activities.

**5. Use and management of genetic resources**

As a company that develops and supplies pharmaceuticals around the world, we use and manage genetic and other biological resources appropriately, complying with local and international rules.

**6. Communication and partnership**

We communicate with domestic and international NGOs, educational and research institutions, local governments, supply chains, etc., seeking collaboration and cooperation in conserving biodiversity.

**7. Education**

We conduct education and awareness-raising activities for employees regarding biodiversity conservation.

This policy has been approved by President & CEO.

\* *Tenki ni sanyo suru*: Santen's original interpretation of a passage from chapter 22 of Zhongyong (The Doctrine of the Mean) by Confucius, meaning "Exploring the secrets and mechanisms of nature in order to contribute to people' health"