

Santen Group Environmental Conservation Policy

To contribute to the conservation of the sustainable global environment based on Santen's Values-*Tenki ni sanyo suru*^{*note}-the Santen Group devotes positive efforts to preserve local environments, to help prevent global warming, to enhance the effectiveness of resource use, and to conserve biodiversity and forests in all countries/regions where it operates. For this purpose, the group promotes the following initiatives:

1. Establishing an environmental management system
We will establish an environmental management system that allows us to conduct activities for environmental conservation effectively and continuously.
2. Carrying out continuous improvement
We will assess environmental risks, set targets and plans based on the assessment, and strive to carry out continuous improvement through implementation, examination and review.
3. Complying with laws and regulations
We will comply with environment-related law, ordinances, agreements, and also with our voluntarily established environmental standards.
4. Preventing environmental pollution and reducing environmental loads
 - I. To help prevent global warming, we will strive to lower greenhouse gas emissions, to contribute to achieving a decarbonizing society.
 - II. We will promote the waste-related initiative of the 3Rs (reduce, reuse and recycle) and use resources in a sustainable way, to contribute to building a circulating society.
 - III. We will promote the preservation and efficient use of water resources.
 - IV. We will strive to prevent air and water pollution and appropriately manage chemical substances.
 - V. We will promote the conservation of biodiversity and forests.
5. Raising employees' environmental awareness
We will provide employees with environmental education, and conduct activities to enhance their environmental knowledge, to raise their awareness of environmental conservation.
6. Disclosing information appropriately
We will positively disclose information related to our environmental conservation activities.

Note

"Tenki ni sanyo suru": Santen's original interpretation of a passage from chapter 22 of Zhongyong (The Doctrine of the Mean) by Confucius, meaning "Exploring the secrets and mechanisms of nature in order to contribute to people' health"

*This policy has been approved by the Board of Directors.