

NOTICE: This is a translation of a notice in Japanese issued on June 25, 2025 and is made solely for the convenience of foreign shareholders. In case of any discrepancy between the translation and the Japanese original, the latter shall prevail.

VOTING RESULT OF THE 113TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

(1) Date on which the Annual General Meeting of Shareholders (the “Meeting”) was held:
June 24, 2025

(2) Details of the items for resolution:

Proposal No. 1 Appropriation of Surplus

1. Matters regarding the Term-End Dividends of Profits

(1) Matters concerning the distribution of dividend property to shareholders
and the aggregate amount thereof :

JPY19 per share of the common shares of the Company, which amounts to
JPY6,487,043,992 in the aggregate.

(2) Effective date:

June 25, 2025

2. Matters regarding the Appropriation of Surplus

(1) Item of surplus to be decreased and the amount thereof:

General reserve	JPY50,000,000,000
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(2) Item of surplus to be increased and the amount thereof:

Retained earnings brought forward	JPY50,000,000,000
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Proposal No. 2 Appointment of Six (6) Directors

The appointment of the Six (6) Directors, namely, Takeshi Ito, Rie Nakajima,
Ippei Kurihara, Masahiko Ikaga, Minoru Kikuoka and Yukiko Kuroda.

Proposal No. 3 Revision of the Limit of Monetary Remuneration for Directors Excluding Outside Directors

The revision of the limit of monetary remuneration for Directors excluding Outside Directors to no more than JPY 700 million per year (of which no more than JPY 400 million shall continue to be the basic compensation, and no more than JPY 300 million shall be the annual bonus).

Proposal No. 4 The Partial Revision of the Stock-Based Remuneration Program for Directors Excluding Outside Directors

The expansion of the upper limit of remuneration and changes in the performance evaluation indicators relating to the Performance Share Unit System (a post-delivery type performance-linked stock remuneration system) for Directors excluding Outside Directors (the “Target Directors”). And the abolishment of the current Restricted Stock-Based Remuneration System and the introduction of Restricted Stock Unit System (a post-delivery type stock-based remuneration system) for the Target Directors.

- (3) Number of voting rights demonstrating the intent of each holder thereof to approve, dissent from, or abstain from voting on, the items for resolution; the requirements for the passage of the resolution; and the results of the vote:

Items for resolution	Affirmative (Number of voting rights)	Dissent (Number of voting rights)	Abstention from voting (Number of voting rights)	Ratio of affirmative votes (%)	Result of the vote
Proposal No. 1	2,850,636	1,183	1,208	99.79%	Approved
Proposal No. 2					
Takeshi Ito	2,548,709	59,313	245,014	89.22%	Approved
Rie Nakajima	2,568,349	39,673	245,014	89.90%	Approved
Ippei Kurihara	2,565,640	42,382	245,014	89.81%	Approved
Masahiko Ikaga	2,592,393	15,629	245,014	90.75%	Approved
Minoru Kikuoka	2,594,804	13,218	245,014	90.83%	Approved
Yukiko Kuroda	2,597,785	10,238	245,014	90.94%	Approved
Proposal No. 3	2,836,322	6,856	9,849	99.29%	Approved
Proposal No. 4	2,811,805	40,019	1,208	98.43%	Approved

Note 1. The requirement for the passage of a resolution for each item is as follows:

Proposal No. 1, No.3 and No.4 The affirmative vote of majority of the shareholders, present at the Meeting, with voting rights and entitled to exercise such voting rights.

Proposal No. 2 The attendance of shareholders representing one-third or more of the voting rights of the shareholders entitled to exercise such voting rights, and the affirmative vote of the majority of such shareholders present at the Meeting.

Note 2. The ratio of the affirmative votes shows the ratio of the number of voting rights identified as having voted on the affirmative against the total number of voting rights held by the shareholders who were present (including those who had exercised the right prior to the Meeting and those who were present on that day).

- (4) The reason why a part of the number of the voting rights of the shareholders present at the Meeting were no longer added to the number of the voting rights:

Since it was obvious, from a calculation of the total number of voting rights that were exercised prior to the day of the Meeting and the number of the voting rights of the shareholders (among those present that day) identified as having voted either in the affirmative or not with respect to each item, that the resolution was lawfully made pursuant to the Companies Act, and had complied with the requirement for each item for resolution, the number of the voting rights held by the shareholders (among those present that day) that were not identified as having voted either in the affirmative or not for each item, or as having abstained from the voting, were no longer added.

End.