



## **Santen Recognized as One of Outstanding Enterprises in 2021 Certified Health and Productivity Management Outstanding Organization (Large Enterprise Category)**

March 12, 2021, Osaka, Japan – Santen Pharmaceutical Co., Ltd. (hereinafter, Santen) announced today that Santen was recognized as one of outstanding enterprises in large enterprise category of 2021 Certified Health and Productivity Management Outstanding Organization.

Health and Productivity Management Outstanding Organizations recognition program is to highlight enterprises that engage in notable initiatives which address regional health issues and health promotion measures recommended by the Nippon Kenko Kaigi.

In order for all employees to lead healthy and vigorous lives, Santen published the “Santen Declaration on Health” in November 2018. Under the declaration, Santen has provided various kinds of support to maintain and enhance employees' health, including medical and stress check-ups, as well as Santen's unique efforts focusing on "eye" health such as eye examinations, and has established a system and environment where employees can work more healthfully and safely.

Santen has also published the “Santen Health White Paper<sup>1</sup>” annually since 2019. The White Paper shows data on the health and work styles of employees. Santen has built systems that help raise employees' awareness of the importance of their own health, and motivate them to enhance their health.

Santen believes that health care is one of the foundations for us to enhance our organizational capabilities. We are now facing unprecedented challenges to transform our work style in the wake of the COVID-19 pandemic and we are challenging ourselves to develop new ways of working to meet the future needs.

People having an ever-increasing need and importance for health. Santen will continue to proactively implement health-related measures and systems in line with each country's surroundings. Responding to the needs of patients and healthcare professionals, Santen will achieve reliable growth while sustainably contributing to ophthalmic treatment worldwide.

### **Reference**

1 Santen Health White Paper 2019 <https://www.santen.com/en/csr/assets/pdf/health2020e.pdf>

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