

Notice of Corporate Officer Appointments

March 22, 2021---Santen Pharmaceutical Co., Ltd. announced today the appointment of corporate officers effective from April 1, 2021.

Name	Newly Appointed	Current Position
Akira Kurokawa	Representative Director of the Board Chairman	Representative Director of the Board Chairman
Shigeo Taniuchi	Representative Director of the Board President, Chief Executive Officer (CEO)	Representative Director of the Board President, Chief Executive Officer (CEO)
Takeshi Ito	Member of the Board Executive Corporate Officer Head of Japan Business, Head of Japan Sales and Marketing Division	Member of the Board Executive Corporate Officer Head of Japan Business, Head of Japan Sales and Marketing Division
Kazuo Koshiji	Senior Corporate Officer Corporate Administration Chief Financial Officer (CFO) Head of Finance and Administration Division	Senior Corporate Officer Corporate Administration Chief Financial Officer (CFO) Head of Finance and Administration Division
Akio Kimura	Senior Corporate Officer Global Product Supply	Senior Corporate Officer Global Product Supply
Satoshi Suzuki	Senior Corporate Officer Head of Corporate Development Division	Senior Corporate Officer Head of Corporate Development Division

Name	Newly Appointed	Current Position
Kenji Morishima	Corporate Officer, Head of China Product Development Department	Corporate Officer, Head of China Product Development Department
Takahiro Morita	Corporate Officer Core Principle and CSR Promotion	Corporate Officer Head of Marketing Department Japan Sales and Marketing Division
Frank Binder	Corporate Officer Head of Supply Chain Division	Corporate Officer Head of Supply Chain Division
Luis Iglesias	Corporate Officer Head of EMEA Business	Corporate Officer Head of EMEA Business
Ken Araki	Corporate Officer Head of Global Business Development Department Corporate Development Division	Corporate Officer Head of Global Business Development Department Corporate Development Division
Isao Takahashi	Corporate Officer Head of Asia Business	Corporate Officer Head of Asia Business
Minori Hara	Corporate Officer Chief Information Officer (CIO) Head of Digital and Information Technology Division	Corporate Officer Chief Information Officer (CIO) Head of Information Systems Division
Peter Sallstig	Corporate Officer Head of Product Development Division	Corporate Officer Head of Product Development Division
Tatsuya Kaihara	Corporate Officer Head of North America Business	Corporate Officer Head of North America Business
Takayuki Yamada	Corporate Officer Head of China Business	Corporate Officer Head of China Business
Tomo Yashiki	Corporate Officer, Head of Human Resources Division	Corporate Officer, Head of Human Resources Division
Mika Masunari	Corporate Officer, General Counsel (GC), Chief Compliance Officer (CCO), Head of Legal and Compliance Division	Corporate Officer, General Counsel (GC), Chief Compliance Officer (CCO), Head of Legal and Compliance Division

Name	Newly Appointed	Current Position
Shinichi Teramachi	Corporate Officer, Head of Sales Department Japan Sales and Marketing Division	Head of Sales Department Japan Sales and Marketing Division
Ippei Kurihara	Corporate Officer, Head of Marketing Department Japan Sales and Marketing Division	Head of Development Management Department Japan Business