

Editorial Note for *Santen Report 2021*



Satoshi Suzuki Senior Corporate Officer
Head of Corporate Development Division

Fiscal 2021 represents the kickoff year for MTP2025, Santen’s medium-term plan up to fiscal 2025. It also represents our first step to becoming truly global—to steadily enhancing our core businesses while developing new businesses, focusing on the development and strengthening of our business platform by obtaining approval for our products in the United States. In addition, in light of advancing healthcare system reforms in China, which is witnessing fast growth, it will be crucial for us to sustain our growth track record by transforming our business model and operations so that we can consistently address shifting customer needs according to an ever-changing environment.

This integrated report introduces our basic strategies for medium-to-long-term growth, as well as concrete measures for their implementation by region, product creation and supply, and other initiatives.

Pertaining to ESG, we have enhanced our coverage on matters such as diversity as a specialty company in the field of ophthalmology, in addition to information on corporate governance including a roundtable discussion amongst our Outside Directors and a skill matrix. As part of efforts to address opinions received from our stakeholders, we have also disclosed specific KPIs as well as information from the

perspective of our Outside Directors and other external parties, and continued to focus on publishing a report that shows the true face of our employees.

The publication underwent an effective review process in which each respective department cooperated with the CEO and the rest of our management team, referring to various guidelines including *The International Integrated Reporting Framework* from the International Integrated Reporting Council and *Guidance for Integrated Corporate Disclosure and Company-Investor Dialogues for Collaborative Value Creation* from Japan’s Ministry of Economy, Trade and Industry. I hereby declare that the process to prepare the integrated report has been appropriate and that its contents are accurate.

I hope this report facilitates readers’ understanding of how we are working to realize sustainable growth while helping to resolve social issues toward the realization of our long-term vision “Santen 2030” and our WORLD VISION of “Happiness with Vision.” Santen will step up external disclosure as it strives to contribute to society and increase corporate value through constructive dialogue with stakeholders. We continue to welcome your suggestions for further improvements to our integrated report’s content.

Santen Report 2021 Production Members

(IR Group, Corporate Communications Group, CSR Group)

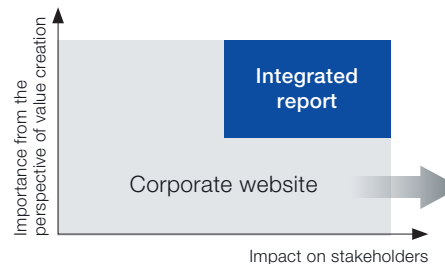
Project Office: K.Itagaki, K.Nishikawa, A.Tanaka, M.Hora
D.Kosugi, S.Akao, C.Oota, M.Imamura, S.Ee, M.Inoue, S.Kajiya,

Inquiries:

Investor Relations Group,
Corporate Development Division (ir@santen.com)

The Santen Report and Santen’s Information Disclosure Framework

The *Santen Report* (this document) contains information based on materialities that we consider particularly useful to investors.



Detailed Information

- Information for Shareholders and Investors <https://www.santen.com/en/ir/>
- MTP2025 <https://www.santen.com/en/ir/document/pdf/202203/mtg2021to2025.pdf>
- Corporate Governance Report <https://www.santen.com/en/about/governance/pdf/governance.pdf>
- Sustainability <https://www.santen.com/en/sustainability/>
- Environmental Data Book <https://www.santen.com/en/sustainability/assets/pdf/environmentdb2021.pdf>
- Employment and Human Resources Data <https://www.santen.com/en/sustainability/assets/pdf/ehrd2021e.pdf>